

## Environmental Management Policy

Ausenco provides a comprehensive range of multidisciplinary engineering and program management services for a wide range of industry sectors. It is Ausenco policy to integrate environmental stewardship into all facets of our operations; to conduct all business activities in a responsible manner; to respect the environment and foster the sustainable use of the earth's resources; and to comply with all applicable statutory environmental laws and regulations.

We recognise the value of environmental responsibility and are committed to continual improvement, prevention of pollution and optimisation of resource consumption. We will design our projects and manage our activities in a manner that protects the ecosystem and public health.

In support of this policy, Ausenco commits to the following strategic environmental objectives:

- We will achieve compliance with all applicable environmental requirements.
- We will implement and continually improve an environmental management system that is consistent with the requirements of Standard ISO 14001, and effectively train our employees and contractors.
- We will integrate sound environmental practices and compliance into our engineering design and decision-making in consideration of the potential impacts of our activities on the environment.
- We will adopt cost-effective practices to eliminate, minimise or mitigate environmental impacts.
- We will maintain a positive and constructive relationship with our neighbours in the community, regulators, and other stakeholders.
- We will establish appropriate environmental performance indicators to guide our efforts and measure our progress and performance.

### Responsibility

The Ausenco Leadership Team and the Managers of each Ausenco department and project are responsible for implementing this policy within their respective organisations. As an integral part of meeting the objectives of this policy, each responsible Manager will assure that required annual environmental audits and all required environmental reports are completed for their organisations.

The Executive Committee will ensure the provision of standards and required expertise and support to achieve our environmental goals. Ausenco will collect, analyse and consolidate information to enhance the implementation and continuous improvement of the environmental management program, and will prepare or where appropriate assist clients to prepare the necessary regulatory reports.

In addition to my annual review of Ausenco's progress on environmental goals and adherence to this policy, I invite all interested parties to provide me with input on our environmental policy and performance.



**Zimi Meka**

Chief Executive Officer  
19 February 2010