

## Occupational Health and Safety Policy

Ausenco provides multidisciplinary engineering and program management services for a wide range of industry sectors. Our policy is to promote the welfare of the company's employees, contractors, clients, visitors and the general public as a primary consideration in all of our activities. We shall conduct all business activities in a safe and responsible manner and comply with all relevant OH&S legislation, regulations and requirements.

We recognise the need for sound occupational health and safety practices and are committed to their continual improvement. We will manage our activities in a manner that promotes the health and safety of our people and the general public while protecting Ausenco, our clients, and other stakeholders.

In support of this policy, Ausenco commits to the following strategic health and safety objectives:

- We will achieve compliance with all applicable health and safety legislation and requirements.
- We will implement a formal occupational health and safety management system that meets the requirements of Standard AS 4801.
- We will identify and manage our risks based upon Standard AS/NZS 4360.
- We will consider potential hazards and risks to people, plant and property in our decision-making.
- We will design inherent safety into facilities to eliminate or minimise potential hazards.
- We will adopt cost-effective practices to eliminate, minimise or mitigate hazards and risks.
- We will establish appropriate performance indicators to guide our efforts and measure our progress.
- All employees will receive relevant training and communications to enable their effective participation in the Ausenco OH&S management program.

- We will work to continually improve our occupational health and safety systems and performance.
- We will maintain a positive and constructive relationship with our employees, neighbours, regulators and other stakeholders, and will openly communicate on our OH&S progress and performance.
- Ausenco Management will communicate and implement these OH&S objectives by example.

### Responsibility

The Ausenco Leadership Team and the Managers of each department, project and contractor are responsible for implementing this policy and for providing a safe and healthy work environment. Each will assure complete compliance with required OH&S legislation, standards, procedures, hazard identification and risk assessment, audits, training, records keeping and reporting within their organisations.

All Ausenco employees and contractors have a Duty of Care for their own actions as well as for the health and safety of all others with whom they are in contact in the workplace.

In addition to my annual review of Ausenco's progress on health and safety goals and adherence to this policy, I invite all interested parties to provide me with feedback on our safety policy and performance.



**Zimi Meka**  
Chief Executive Officer  
19 February 2010