

## Frequently asked questions

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### **Am I eligible to participate in the Plan?**

All Ausenco Shareholders are eligible to participate in the Plan, provided they reside in Australia or New Zealand. Non-resident Shareholders will generally not be eligible to participate in the Plan. The Company reserves the right to permit or limit participation in the Plan by non-resident Shareholders. The Board may request that a non-resident Shareholder provide evidence that they are lawfully able to participate in the Plan, before approving the Shareholder's participation.

### **Am I required to participate in the Plan?**

No. Participation in the Plan is optional.

The Board does however have power under the Plan to declare dividends which may only be accepted if the Shareholder agrees for the dividend to be reinvested to subscribe for Shares in accordance with the terms of the Plan.

### **How do I participate in the Plan?**

In order to participate in the Plan, you must complete and sign a Reinvestment Plan Application and return it (in the reply paid envelope) to the Share Registry at the address in the Corporate Directory at the back of this booklet. Alternatively you may provide these details online by going to [www.computershare.com.au/easyupdate/aax](http://www.computershare.com.au/easyupdate/aax).

### **Are all of my shares required to participate in the Plan?**

No. If you wish to participate in the Plan, you can elect that only some of your Shares participate. To make this election, you simply select 'Partial Participation' in the Reinvestment Plan Application and specify the number of Shares you wish to participate.

The balance of your shares (**Non-Participating Shares**) will therefore remain as they are and you will continue to receive any dividend entitlements for those shares in cash (by way of cheque or direct deposit into your nominated bank account).

### **Can I change my participation level at any time?**

Except in the event that the Plan is suspended, you can either vary (increase or decrease) or terminate your participation level in the Plan at any time by submitting a completed Variation Notice to the Share Registry. If you wish to terminate your participation in the Plan you must contact the Share Registry to receive a Variation Notice to effect the termination.

You should be aware that, in order to be valid and effective for a dividend payable in respect of Shares in the Plan, you must submit your Variation Notice to the Share Registry by the nominated Record Date.

### **Is it expensive to participate in the Plan?**

No. In fact, at present, there are no fees or associated costs of participating in the Plan.

The Company will continue to pay any brokerage, commission or associated transaction costs for shares you acquire under the Plan for so long as it is permitted to do so under the law.

# DIVIDEND REINVESTMENT PLAN



## **Will further issues of Shares automatically participate in the Plan?**

Yes. Any Shares issued or transferred to you after you have made an election to participate in the Plan will automatically be deemed to be participating Shares in the Plan. If you do not want this to occur, you will need to submit a new Reinvestment Plan Application terminating the participation of those Shares.

## **When will my participation in the Plan begin?**

Your participation in the Plan will begin on the first Record Date after the Share Registry receives your completed and signed Reinvestment Plan Application. You should be aware that in order to be effective for the relevant Eligible Dividend period, your Reinvestment Plan Application must be received by the relevant Record Date.

## **How many Shares will I receive?**

The number of Shares that you will receive is calculated by dividing the Eligible Dividend (net the withholding of or payment of any tax or other payment or levy), by the Market Price which is determined by the Board. Your entitlement will be used to purchase as many new Shares as possible at the Market Price. Any fractional amounts left over will be rounded down to the nearest whole number of Shares. Any dividend balance will be placed in a shareholder DRP account (which will be non-interest bearing) for the relevant Shareholder and added to the next dividend to which that eligible Shareholder is entitled to.

## **How is the Market Price determined?**

The price will be the Market Price, which is the average of the daily volume weighted average price of Shares sold on the ASX during the 5 trading days immediately preceding and inclusive of the relevant Record Date (or such other period or periods as the Directors may from time to time determine).

## **How will I know how many Shares I have received under the Plan?**

After each issue or transfer of Shares to you under the Plan, the Share Registry will send you a statement detailing the change in your shareholding.

## **Can I sell my Plan Shares?**

Yes. You can sell any of your Participating Shares at any time. If you transfer your Participating Shares, the shares will be deemed Non-Participating once they are transferred.

If you hold both Participating and Non-Participating Shares (that is you elected Partial Participation in the Plan) and you wish to transfer only some of your shares, your Non-Participating Shares will be reduced first, before your Participating Shares, if that should be necessary. You can change this outcome by completing and lodging a new Reinvestment Plan Application.

You should be aware that your participation in the Plan is not transferable.

## **Can the Plan be changed or terminated?**

Pursuant to the Plan Rules, the Board may vary, suspend, recommence or terminate the Plan at any time as it deems appropriate and in its discretion.

## **What is the taxation treatment of Dividends paid under the Plan?**

The Company takes no responsibility for the taxation liabilities of Participants and specific taxation advice should be obtained by the Participant, if required.



# DIVIDEND REINVESTMENT PLAN



## Features of the plan

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**The principal features of the Ausenco Limited Dividend Reinvestment Plan ('Plan') are:**

- Your participation in the Plan is optional.
- You may elect to participate in the Plan at any time.
- Similarly, you can vary or terminate your participation in the Plan at any time.
- Any Shares you acquire through the Plan rank equally with existing Shares in the Company.
- Joining and participating in the Plan is free – you do not pay any fees, brokerage or transaction costs upon the issuing of shares under the Plan.

