

Ausenco Sustainability Policy

At Ausenco, our vision is to find a better way to create a sustainable future. Our commitment to sustainability is built on four core principles:

- Reducing our company's impact on the planet and its precious resources
- Creating safe, collaborative, and innovative workplaces
- Delivering solutions that solve some of the toughest challenges facing our clients and industry
- Supporting sustainable development in the communities where we operate

This policy underscores our commitment to delivering on our environmental, social and governance (ESG) responsibilities. Our sustainability commitments adhere to our core values and apply to all Ausenco's global entities and employees.

Our Commitments

Environmental Stewardship

- Address the impacts of climate change by evaluating risks and reducing emissions associated with our business activities
- Apply leading standards of environmental practice to our service offerings, including efficient use of resources, management of hazardous and non-hazardous waste, water efficiency and quality, protection of habitat and biodiversity
- Design and build facilities that minimise environmental impacts across a project's full life cycle
- Collaborate with our suppliers and partners to minimize the environmental impacts of projects

Social Responsibility

- Establish and implement leading standards of practice to ensure the health and safety of our employees and communities
- Make a deliberate and concerted effort to build and sustain strong connections with Indigenous communities, based on a foundation of trust and partnership
- Listen to our employees and stakeholders and integrate their perspectives into our business practices
- Provide a fair, equitable, diverse, and inclusive work environment for all
- Design, deliver, and operate projects aimed at providing economic, social, and community development

Governance

- Ensure ongoing monitoring and oversight of our sustainability performance through the leadership of the Ausenco Board of Directors and Executive Leadership Team
- Build sustainability commitments into our core business processes
- Integrate sustainability criteria into our procurement and supply chain management practices
- Educate our employees and subsidiaries on our sustainability commitments and ensure they adhere to the guidelines in this policy
- Establish and report company-wide sustainability metrics to internal and external stakeholders



Zimi Meka, Chief Executive Officer



Simon Cmrlec, Chief Operating Officer